

I Mina'Trentai Dos Na Liheslaturan Received
Bill Log Sheet

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES
183-32 (COR)	V. Anthony Ada R. J. Respicio	AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3 OF 22GCA RELATIVE TO PRIVACY OF EMPLOYEES' PERSONAL INFORMATION.	9/11/2013 3:08 p.m.	09/12/13	Committee on Rules, Federal, Foreign & Micronesia Affairs, Human & Natural Resources, and Election Reform	01/23/14 10 a.m.	04/07/14 9:02 a.m.	Fiscal Note Requested 9/12/13 Fiscal Note Received 11/26/13

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS,
HUMAN & NATURAL RESOURCES, AND ELECTION REFORM



I Mina'trentai Dos na Liheslaturan Guåhan
THIRTY-SECOND GUAM LEGISLATURE

JAN 28 2014

The Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Dos na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

RE: Committee Report on Bill No. 183-32 (COR) As Introduced

Hafa Adai Speaker Won Pat:

The Committee on Rules, Federal, Foreign & Micronesia Affairs, Human & Natural Resources, and Election Reform hereby reports out its findings and recommendations on **BILL NO. 183-32 (COR) As Introduced** - "AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3 OF 22GCA RELATIVE TO PRIVACY OF EMPLOYEES' PERSONAL INFORMATION," sponsored by V. Anthony Ada and R.J. Respicio.

Committee votes are as follows:

<u>9</u>	TO PASS
<u>0</u>	NOT TO PASS
<u>1</u>	TO REPORT OUT ONLY
<u>0</u>	TO ABSTAIN
<u>0</u>	TO PLACE IN INACTIVE FILE

Very Truly Yours,

Rory J. Respicio

2014 JAN 28 7:02 AM MS

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES; AND ELECTION REFORM



I Mina'trentai Dos na Liheslaturan Guahan
THIRTY-SECOND GUAM LEGISLATURE

**COMMITTEE REPORT ON
BILL NO. 183-32 (COR)
As Introduced**

**“AN ACT TO ADD A NEW
ARTICLE 5 TO CHAPTER 3 OF
22GCA RELATIVE TO PRIVACY
OF EMPLOYEES’ PERSONAL
INFORMATION.” Sponsored by
V. Anthony Ada and R.J. Respicio**

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES; AND ELECTION REFORM




I Mina'trentai Dos na Libeslaturan Guåban
THIRTY-SECOND GUAM LEGISLATURE

JAN 28 2014

MEMORANDUM

To: **All Members**
Committee on Rules, Federal, Foreign & Micronesian Affairs, and Human & Natural Resources; and Election Reform

From: **Senator Rory J. Respicio** 

Subject: **Committee Report on Bill No. 183-32 (COR) As Introduced**

Transmitted herewith for your review and consideration is the **Committee Report on BILL NO. 183-32 (COR) As Introduced - "AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3 OF 22GCA RELATIVE TO PRIVACY OF EMPLOYEES' PERSONAL INFORMATION," sponsored by V. Anthony Ada and R.J. Respicio.**

This report includes the following supporting documents:

- Committee Vote Sheet
- Committee Report Digest
- Copy of Bill No. 183-32(COR) As Introduced
- Public Hearing Sign-in Sheet
- Referral of Bill No. 183-32 (COR)
- Fiscal Note for Bill No. 183-32(COR)
- Public Hearing Notices
- Public Hearing Agenda

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os Ma'åse!

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
 COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
 HUMAN & NATURAL RESOURCES; AND ELECTION REFORM



I Mina'trentai Dos na Libeslaturan Guåhan
THIRTY-SECOND GUAM LEGISLATURE

COMMITTEE VOTING SHEET

BILL NO. 183-32 (COR) As Introduced - "AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3 OF 22GCA RELATIVE TO PRIVACY OF EMPLOYEES' PERSONAL INFORMATION," sponsored by V. Anthony Ada and R.J. Respicio.

	SIGNATURE	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Rory J. Respicio Chairperson						
Senator Thomas C. Ada Vice-Chairperson		✓				
Speaker Judith T. Won Pat, Ed.D. Member						
Vice-Speaker Benjamin J.F. Cruz Member		✓				
Legislative Secretary Tina Rose Muña Barnes Member		✓				
Senator vicente c. pangelinan Member		✓				
Senator Dennis G. Rodriguez, JR. Member		✓ 1/28				
Senator Frank Blas Aguon Jr. Member						
Senator Michael E.Q. San Nicolas Member				✓		
Minority Leader Senator V. Anthony Ada Member						
Senator Aline Yamashita Member		✓				

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES; AND ELECTION REFORM



I Mina'trentai Dos na Libeslaturan Guåhan
THIRTY-SECOND GUAM LEGISLATURE

COMMITTEE REPORT DIGEST

I. OVERVIEW

BILL NO. 183-32 (COR) - "AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3 OF 22GCA RELATIVE TO PRIVACY OF EMPLOYEES' PERSONAL INFORMATION," was introduced by Senator V. Anthony Ada and Senator Rory J. Respicio on September 11, 2013; and was subsequently referred to the Committee on Rules; Federal, Foreign & Micronesian Affairs; and Human & Natural Resources; and Election Reform on September 12, 2013.

Senator Rory J. Respicio, Chairperson of the Committee on Rules; Federal, Foreign & Micronesian Affairs; and Human & Natural Resources; and Election Reform convened a public hearing on **Bill No. 183-32 (COR)** on Thursday, January 23, 2014 at 10:00 A.M. in the Legislature's Public Hearing Room to receive public testimony on the measure.

Public Notice Requirements

In accordance with the Open Government Law, notices were disseminated to all senators and to all main media broadcasting outlets, first on Wednesday, January 15, 2014, and again on Friday, January 17, 2014.

Senators Present

Senator Rory J. Respicio, Chairperson
Senator Frank B. Aguon, Jr., Member
Senator V. Anthony Ada, Committee Member
Senator Aline A. Yamashita, Member
Senator Christopher M. Duenas
Senator Michael Lintiaco
Senator Brant McCreadie

II. SUMMARY OF TESTIMONY & DISCUSSION

Senator Rory J. Respicio called the public hearing to order at 10:00 A.M. and deferred to Senator V. Anthony Ada as main sponsor of **Bill No. 183-32 (COR)**, to provide opening remarks.

Senator V. Anthony Ada: Thank you Mr. Chair and thank you also for being a co-sponsor on **Bill No. 183-32 (COR)**. This bill makes it unlawful for employers to ask any personal information from any employee or potential employee for their password or user name for any social networking site or any private email. What this does in short is that we just want to ensure that the rights of employees or potential employees are protected especially of the privacy of their personal information.

Senator Respicio: Thank you Senator Ada. No individuals have signed up to testify and I will consider this bill publically heard having met all the requirements of the Open Government Law and only to state that I am happy to co-sponsor this bill because it will help protect many people, even in our government.

No individuals signed up to testify.

Senator Respicio thanked the senators present at the hearing.

No further testimony being offered, Senator Respicio then declared that **Bill No. 183-32 (COR)** was duly heard.



III. FINDINGS AND RECOMMENDATIONS

The Committee on Rules, Federal, Foreign & Micronesian Affairs, and Human & Natural Resources; and Election Reform hereby reports out **Bill No. 183-32 (COR)** with the recommendation to PASS

I MINA' TRENTAI DOS NA LIHESLATURAN GUÅHAN
2013 (FIRST) Regular Session

Bill No. 183-32(COR)

Introduced by:

V. Anthony Ada 
R. J. Respicio 

**AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3
OF 22GCA RELATIVE TO PRIVACY OF EMPLOYEES'
PERSONAL INFORMATION.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** A new Article 5 is added to Chapter 3 of 22GCA to read:

3
4 **Article 5**

5 **Right to Privacy in the Workplace Act**

6
7 **§3501. Prohibited Inquiries.**

8 (a) It shall be unlawful for any employer to ask any employee to provide any
9 username, password, or other related account information in order to gain access to a
10 social networking website where that employee maintains an account or profile.

11
12 (b) It shall be unlawful for any employer to ask any prospective employee to provide
13 any username, password, or other related account information in order to gain access to
14 a social networking website where that prospective employee maintains an account or
15 profile.

16

2013 SEP 11 11:55 AM
LEGISLATIVE COUNCIL

1 (c) It shall be unlawful for any employer to ask any employee to provide any
2 username, password, or other related account information in order to gain access to a
3 non-employer provided email account.

4
5 (d) It shall be unlawful for any employer to ask any prospective employee to provide
6 any username, password, or other related account information in order to gain access to
7 a non-employer provided email account.

8
9 (e) The prohibitions of items (a), (b), (c) or (d), supra, shall not apply to inquiries made
10 pursuant a valid court order or are required by federal law for purposes of national or
11 homeland security or an employee or prospective employee is registered or required to
12 be registered under the provisions of Chapter 89 of 9GCA.

13
14 (f) Violations of paragraphs (a), (b), (c) or (d) of this section are "civil violations"
15 punishable by a fine of One Thousand Dollars (\$1,000.00) for the first offense and
16 Two Thousand Dollars (\$2,000.00) for subsequent offenses.

SENATOR RORY J. RESPICIO

MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES; AND ELECTION REFORM



I Mina'trentai Dos na Liheslaturan Guåhan
THIRTY-SECOND GUAM LEGISLATURE

PUBLIC HEARING SIGN-IN SHEET

Thursday, January 23, 2014- 10:00 A.M.

I Liheslatura • Public Hearing Room • Hagatña, Guam

Bill No. 183-32 (COR) – Senators V. Anthony Ada and R.J. Respicio

“AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3 OF 22GCA RELATIVE TO PRIVACY OF EMPLOYEES’ PERSONAL INFORMATION.”

NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS



COMMITTEE ON RULES

I Mina'trentai Dos na Liheslaturan Guåhan • The 32nd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Senator
Vicente (Ben) C. Pangelinan
Member

Speaker
Judith T.P. Won Pat, Ed.D.
Member

Senator
Dennis G. Rodriguez, Jr.
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Vice-Speaker
Benjamin J.F. Cruz
Member

Legislative Secretary
Tina Rose Muña Barnes
Member

Senator
Frank Blas Aguon, Jr.
Member

Senator
Michael F.Q. San Nicolas
Member


Senator
V. Anthony Ada
Member
MINORITY LEADER

Senator
Aline Yamashita
Member

November 26, 2013

Memorandum

To: Rennae Meno
Clerk of the Legislature

From: Senator Thomas C. Ada 
Acting Chairperson of the Committee on Rules

Subject: Fiscal Notes /Waivers

Hafa Adai!

Please see attached find the fiscal notes, or waivers for the bill numbers listed below. Please note that the fiscal notes, or waivers, are issued on the bills as introduced.

FISCAL NOTES:

Bill Nos. 91-32(COR), 98-32(LS), 116-32(COR), 153-32(COR), 171-32(COR), 176-32(COR), 181-32(COR), 182-32(COR), 183-32(COR), 194-32(COR), 195-32(COR), 202-32(COR), 203-32(COR), 206-32(COR), 207-32(COR), 209-32(COR), and 211-32(COR)

WAIVERS:

Bill No. 94-32(COR), 165-32(COR), 170-32(COR), 189-32(COR), 193-32(COR), 199-32(COR), 210-32(COR), and 214-32(COR)

Please forward the same to MIS for posting on our website. Please contact our office should you have any questions regarding this matter.

Si Yu'os ma'åse'!

2013 NOV 27 PM 2:18



BUREAU OF BUDGET & MANAGEMENT RESEARCH

OFFICE OF THE GOVERNOR
Post Office Box 2950, Hagåtña Guam 96932

EDDIE BAZA CALVO
GOVERNOR

JOHN A. RIOS
DIRECTOR

RAY TENORIO
LIEUTENANT GOVERNOR

NOV 15 2013

Senator Rory J. Respicio
Chairperson, Committee on Rules
I Mina'trentai Unu na Liheslaturan Guåhan
The 31st Guam Legislature
155 Hesler Place
Hagåtña, Guam 96932

Hafa Adai Senator Respicio:

Transmitted herewith is Fiscal Note on the following Bill Nos.: 116-32(COR), 182-32(COR), 183-32(COR), 203-32(COR), and Fiscal Note Waiver on the following Bill Nos.: 94-32(COR), 210-32(COR), 214-32(COR).

If you have any question(s), please do not hesitate to call the office at 475-9412/9106.


JOHN A. RIOS
Director

Enclosures
cc: Senator Vicente (ben) Pangelinan

WFA
2/30/14
11/21/13

**Bureau of Budget & Management Research
Fiscal Note of Bill No. 183-32**

AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3 OF 22 GUAM CODE ANNOTATED (GCA) RELATIVE TO PRIVACY EMPLOYEES' PERSONAL INFORMATION.

Department/Agency Appropriation Information

Dept./Agency Affected: Department of Labor	Dept./Agency Head: Manuel Q. Cruz, Director
Department's General Fund (GF) appropriation(s) to date:	1,714,135
Department's Other Fund (Specify) appropriation(s) to date: Manpower Development Fund	351,979
Total Department/Agency Appropriation(s) to date:	\$2,066,114

Fund Source Information of Proposed Appropriation

	General Fund:	(Specify Special Fund):	Total:
FY 2012 Unreserved Fund Balance ¹		\$0	\$0
FY 2014 Adopted Revenues	\$0	\$0	\$0
FY 2014 Appro. (Bill No. 1(4-S))	\$0	\$0	\$0
Sub-total:	\$0	\$0	\$0
Less appropriation in Bill	\$0	\$0	\$0
Total:	\$0	\$0	\$0

Estimated Fiscal Impact of Bill

	One Full Fiscal Year	For Remainder of FY 2013 (if applicable)	FY 2014	FY 2015	FY 2016	FY 2017
General Fund	\$0	\$0	\$0	\$0	\$0	\$0
(Specify Special Fund)	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0

- Does the bill contain "revenue generating" provisions? /x/ Yes / / No
If Yes, see attachment
- Is amount appropriated adequate to fund the intent of the appropriation? /x/ N/A / / Yes / / No
If no, what is the additional amount required? \$ _____ /x/ N/A
- Does the Bill establish a new program/agency? / / Yes /x/ No
If yes, will the program duplicate existing programs/agencies? /x/ N/A / / Yes / / No
Is there a federal mandate to establish the program/agency? / / Yes /x/ No
- Will the enactment of this Bill require new physical facilities? / / Yes /x/ No
- Was Fiscal Note coordinated with the affected dept/agency? If no, indicate reason: /x/ Yes / / No
/x/ Requested agency comments not received by due date / / Other:

Analyst: Diana P. Rivera Date: 11/6/13 Director: John A. Rios, Director Date: NOV 25 2013

Footnotes:

Section 1(f) of the Bill proposes that violations of paragraphs (a), (b), (c) or (d) of Section 1 are "civil violations" punishable by a fine of One Thousand Dollars (\$1,000.00) for the first offense and Two Thousand Dollars (\$2,000.00) for subsequent offenses. This could entail possible revenues to the Court and/or government of Guam when an employer(s) is found guilty by a the Court of such violation and is imposed the proposed fine. Thus, the annual revenue impact will be determined by the number of violators found guilty and fine assessed per year. Because of the lack of historical data, the potential revenue impact is undetermined at this time.



COMMITTEE ON RULES

I Mina'trentai Dos na Liheslaturan Guåhan • The 32nd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

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Senator

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MAJORITY LEADER

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Senator

Michael F.Q. San Nicolas
Member

Senator

V. Anthony Ada
Member
MINORITY LEADER

Senator

Aline Yamashita
Member

September 12, 2013

VIA E-MAIL

john.rios@bbmr.guam.gov

John A. Rios

Director

Bureau of Budget & Management Research

P.O. Box 2950

Hagåtña, Guam 96910

RE: Request for Fiscal Notes– Bill Nos. 181-32(COR), 182-32(LS)
and 183-32(COR)

Hafa Adai Mr. Rios:

Transmitted herewith is a listing of *I Mina'trentai Dos na Liheslaturan Guåhan's* most recently introduced bills. Pursuant to 2 GCA §9103, I respectfully request the preparation of fiscal notes for the referenced bills.

Si Yu'os ma'åse' for your attention to this matter.

Very Truly Yours,

Senator Rory J. Respicio

Chairperson, Committee on Rules

Attachments (3)

Cc: Clerk of the Legislature



COMMITTEE ON RULES

I Mina'trentai Dos na Liheslaturan Guåhan • The 32nd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

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Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

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Senator
V. Anthony Aida
Member
MINORITY LEADER

Senator
Aline Yamashita
Member

September 12, 2013

MEMORANDUM

To: **Rennae Meno**
Clerk of the Legislature

Attorney Therese M. Terlaje
Legislative Legal Counsel

From: **Senator Rory J. Respicio**
Majority Leader & Rules Chair

Subject: Referral of Bill No. 183-32(COR)

As the Chairperson of the Committee on Rules, I am forwarding my referral of **Bill No. 183-32(COR)**.

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of *I Mina'trentai Dos na Liheslaturan Guåhan*.

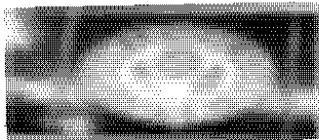
Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os Ma'åse!

Attachment

I Mina'Trentai Dos Na Liheslaturan Guahan
Bill Log Sheet

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES
183-32 (COR)	V. Anthony Ada R. J. Respicio	AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3 OF 22GCA RELATIVE TO PRIVACY OF EMPLOYEES' PERSONAL INFORMATION.	9/11/2013 3:08 p.m.	9/12/13	Committee on Rules, Federal, Foreign & Micronesia Affairs, Human & Natural Resources, and Election Reform			



First Notice of Public Hearing– Thursday, January 23, 2014

Senator Rory J. Respicio <cor@guamlegislature.org>

Wed, Jan 15, 2014 at 3:47 PM

To: "Aline A. Yamashita, Ph.D" <aline4families@gmail.com>, "Christopher M. Duenas" <duenasenator@gmail.com>, "Dennis G. Rodriguez" <senatordrodriguez@gmail.com>, "Frank Blas Aguon, Jr." <aguon4guam@gmail.com>, "Judith T. Won Pat, Ed.D." <speaker@judiwonpat.com>, "Thomas C. Ada" <tom@senatorada.org>, Tina Rose Muna Bames <senator@tinamunabames.com>, Tommy Morrison <tommy@senatormorrison.com>, "V. Anthony Ada" <senatoronyada@guamlegislature.org>, vicente 'ben' pangelinan <senbenp@guam.net>, "Benjamin JF Cruz" <senator@senatorbjcruz.com>, "Brant McCreadie" <brantforguam@gmail.com>, "Michael F. Q. San Nicolas" <senatorsannicolas@gmail.com>, "Michael T. Limtiaco" <mike@mikelimtiaco.com>

Cc: Guam Legislature Clerks <clerks@guamlegislature.org>, Therese Terfaje <tterfaje@guam.net>, mis <mis@guamlegislature.org>, av@guamlegislature.org, Tom Unsiog <sgtarms@guamlegislature.org>, Joe San Agustin <joesa@guamlegistaure.org>

Bcc: Bernadette Meno <guam.avon@gmail.com>, bill phillips <phillipsguam@gmail.com>, Elaine Tajalle <etajalle@guamlegislature.org>, Jennifer Louise Dulla <jennifer.lj.dulla@gmail.com>, mary louise wheeler <mlwheeler2000@yahoo.com>, Mary Maravilla <marymaravilla19@gmail.com>, "Rory J. Respicio" <roryforguam@gmail.com>, Tyrone Taitano <tjtaitano@cs.com>, "Vince P. Ariola" <vpriola1@gmail.com>

January 15, 2014

MEMORANDUM

To: All Members

From: Majority Leader Rory J. Respicio

Subject: First Notice of Public Hearing– Thursday, January 23, 2014

Hafa Adai! Please be advised that the Committee on Rules; Federal, Foreign & Micronesian Affairs; Human & Natural Resources; and Election Reform will be conducting the following on **Thursday, January 23, 2014** beginning at 10:00 A.M., in the Legislature's Public Hearing Room:

10:00 A.M. Public Hearing

- **Bill No. 183-32 (COR)** – "An act to add a new Article 5 to Chapter 3 of 22GCA relative to privacy of employees' personal information." **Sponsors– V. Anthony Ada and Senator R.J. Respicio**

- Appointment of **Erning Victor Zhou**, Member, Guam Environmental Protection Agency Board

Length of Term: Three (3) Years

- Appointment of **Ann Roth**, Member, Guam Environmental Protection Agency Board

Length of Term: Three (3) Years

- Appointment of **William Nault**, Member, Guam Environmental Protection Agency Board

Length of Term: Three (3) Years

Written testimony for the Public Hearing should be addressed to Senator Rory J. Respicio, Chairperson, Committee on Rules; Federal, Foreign & Micronesian Affairs, Human & Natural Resources; Election Reform, and may be submitted via email to cor@guamlegislature.org; fax to (671) 472-3547; or hand-delivery/mail to 155 Hesler Place, *Hågatña*, Guam 96910. Should special assistance or accommodations be required, please contact Elaine Tajalle at my office at (671) 472-7679 or by e-mail at etajalle@guamlegislature.org. *Si Yu'os ma'åse'!*

cc: All Senators

Clerk of the Legislature

Legal Counsel

Sergeant-at-Arms/AV

MIS

—
Majority Leader Rory J. Respicio

Chairperson, Committee on Rules;
Federal, Foreign & Micronesian Affairs;
Human & Natural Resources; and Election Reform
I Mina Trentai Dos na Liheslaturan Guåhan
155 Hesler Place, Ste. 302
Hågatña, Guam 96910
Phone: (671) 472-7679
Fax: (671) 472-3547



2014.01.15_First Notice_PH 2014.01.23_All Members.pdf

170K

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES; AND ELECTION REFORM

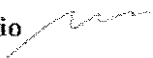


I Mina'trentai Dos na Libeslaturan Guåhan
THIRTY-SECOND GUAM LEGISLATURE

January 15, 2014

MEMORANDUM

To: All Members

From: Majority Leader Rory J. Respicio 

Subject: First Notice of Public Hearing-- Thursday, January 23, 2014

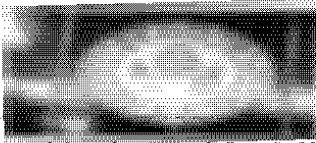
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10:00 A.M. Public Hearing

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- Appointment of **Erning Victor Zhou**, Member, Guam Environmental Protection Agency Board
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cc: All Senators
Clerk of the Legislature
Legal Counsel
Sergeant-at-Arms/AV
MIS



First Notice of Public Hearing– Thursday, January 23, 2014

Senator **Rory J. Respicio** <cor@guamlegislature.org>

Wed, Jan 15, 2014 at 3:47 PM

To: "hottips@kuam.com" <hottips@kuam.com>, "mvariety@pticom.com" <mvariety@pticom.com>, "news@guampdn.com" <news@guampdn.com>, "news@k57.com" <news@k57.com>

Bcc: phnotice <phnotice@guamlegislature.org>, pacific877@gmail.com, rothann@gmail.com, Bill Nault <bill.nault@rakutenguam.com>, Bernadette Meno <guam.avon@gmail.com>, bill phillips <phillipsguam@gmail.com>, Elaine Tajalle <etajalle@guamlegislature.org>, Jennifer Louise Dulla <jennifer.lj.dulla@gmail.com>, mary louise wheeler <mlwheeler2000@yahoo.com>, Mary Maravilla <marymaravilla19@gmail.com>, "Rory J. Respicio" <roryforguam@gmail.com>, Tyrone Taitano <tjtaitano@cs.com>, "Vince P. Ariola" <vpariola1@gmail.com>

January 15, 2014

MEMORANDUM

To: All Media

From: Majority Leader Rory J. Respicio

Subject: First Notice of Public Hearing– Thursday, January 23, 2014

Håfa Adai! Please be advised that the Committee on Rules; Federal, Foreign & Micronesia Affairs; Human & Natural Resources; and Election Reform will be conducting the following on **Thursday, January 23, 2014 beginning at 10:00 A.M.**, in the Legislature's Public Hearing Room:

10:00 A.M. Public Hearing

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###

—
Majority Leader Rory J. Respicio
Chairperson, Committee on Rules;
Federal, Foreign & Micronesian Affairs;
Human & Natural Resources; and Election Reform
I Mina'Trentai Dos na Lihestaturan Guåhan
155 Hesler Place, Ste. 302
Hågatña, Guam 96910
Phone: (671) 472-7679
Fax: (671) 472-3547

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SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES; AND ELECTION REFORM

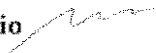


I Mina'trentai Dos na Libeslaturan Guahan
THIRTY-SECOND GUAM LEGISLATURE

January 15, 2014

MEMORANDUM

To: All Media

From: Majority Leader Rory J. Respicio 

Subject: First Notice of Public Hearing-- Thursday, January 23, 2014

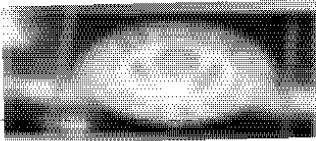
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###



Second Notice of Public Hearing– Thursday, January 23, 2014

Senator Rory J. Respicio <cor@guamlegislature.org>

Fri, Jan 17, 2014 at 9:47 AM

To: "Aline A. Yamashita, Ph.D" <aline4families@gmail.com>, "Christopher M. Duenas" <duenasenator@gmail.com>, "Dennis G. Rodriguez" <senatordrodriguez@gmail.com>, "Frank Blas Aguon, Jr." <aguon4guam@gmail.com>, "Judith T. Won Pat, Ed.D." <speaker@judiwonpat.com>, "Thomas C. Ada" <tom@senatorada.org>, Tina Rose Muna Bames <senator@tinamunabames.com>, Tommy Morrison <tommy@senatormorrison.com>, "V. Anthony Ada" <senatorTonyada@guamlegislature.org>, vicente 'ben' pangelinan <senbenp@guam.net>, "Benjamin JF Cruz" <senator@senatorbjcruz.com>, "Brant McCreadie" <brantforguam@gmail.com>, "Michael F. Q. San Nicolas" <senatorsannicolas@gmail.com>, "Michael T. Limtiaco" <mike@mikelimtiaco.com>

Cc: Guam Legislature Clerks <clerks@guamlegislature.org>, Therese Terlaje <tterlaje@guam.net>, av@guamlegislature.org, Tom Unsioq <sgtams@guamlegislature.org>, Joe San Agustin <joesa@guamlegislature.org>, mis <mis@guamlegislature.org>

Bcc: Bernadette Meno <guam.avon@gmail.com>, bill phillips <phillipsguam@gmail.com>, Elaine Tajalle <etajalle@guamlegislature.org>, Jennifer Louise Dulla <jennifer.lj.dulla@gmail.com>, mary louise wheeler <mlwheeler2000@yahoo.com>, Mary Maravilla <marymaravilla19@gmail.com>, "Rory J. Respicio" <roryforguam@gmail.com>, Tyrone Taitano <tjtaitano@cs.com>, "Vince P. Ariola" <vpriola1@gmail.com>

January 17, 2014

MEMORANDUM

To: All Members

From: Majority Leader Rory J. Respicio

Subject: Second Notice of Public Hearing– Thursday, January 23, 2014

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cc: All Senators

Clerk of the Legislature

Legal Counsel

Sergeant-at-Arms/AV

MIS

—
Majority Leader Rory J. Respicio
 Chairperson, Committee on Rules;
 Federal, Foreign & Micronesian Affairs;
 Human & Natural Resources; and Election Reform
I Mña Trentai Dos na Liheslaturan Guahan
 155 Hesler Place, Ste. 302
 Hagátña, Guam 96910
 Phone: (671) 472-7679
 Fax: (671) 472-3547

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES; AND ELECTION REFORM

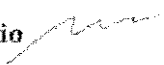


I Mina'trentai Dos na Libeslaturan Guåhan
THIRTY-SECOND GUAM LEGISLATURE

January 17, 2014

MEMORANDUM

To: All Members

From: Majority Leader Rory J. Respicio 

Subject: Second Notice of Public Hearing- Thursday, January 23, 2014

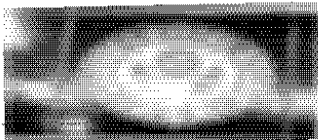
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MS



Second Notice of Public Hearing– Thursday, January 23, 2014

Senator **Rory J. Respicio** <cor@guamlegislature.org>

Fri, Jan 17, 2014 at 9:49 AM

To: "hottips@kuam.com" <hottips@kuam.com>, "mvariety@pticom.com" <mvariety@pticom.com>, "news@guampdn.com" <news@guampdn.com>, "news@k57.com" <news@k57.com>

Bcc: phnotice <phnotice@guamlegislature.org>, Bernadette Meno <guam.avon@gmail.com>, bill phillips <phillipsguam@gmail.com>, Elaine Tajalle <etajalle@guamlegislature.org>, Jennifer Louise Dulla <jennifer.lj.dulla@gmail.com>, mary louise wheeler <mlwheeler2000@yahoo.com>, Mary Maravilla <marymaravilla19@gmail.com>, "Rory J. Respicio" <roryforguam@gmail.com>, Tyrone Taitano <tjtaitano@cs.com>, "Vince P. Arriola" <vpariola1@gmail.com>, Victor Zhou <pacific877@gmail.com>, rothann@gmail.com, Bill Nault <bill.nault@rakutenguam.com>, tmb@guamlaw.net, Eric Palacios <eric.palacios@epa.guam.gov>

January 17, 2014

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Hagåtña, Guam 96910
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Fax: (671) 472-3547

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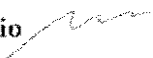


I Mina'trentai Dos na Liheslaturan Guåhan
THIRTY-SECOND GUAM LEGISLATURE

January 17, 2014

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aailadi@guampdn.com
action@weareguahan.com
admin@frankaguonjr.com
admin@guamrealtors.com
admin@leapguam.com
admin@weareguahan.com
agnes@judiwonpat.com
aguon4guam@gmail.com
ahernandez@guamlegislature.org
ajuan@kijifm104.com
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amier@mvguam.com
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av@guamlegislature.org
avillaverde@guamlegislature.org
avon.guam@gmail.com
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bbautista@spbguaam.com
bdydasco@yahoo.com
berthaduenas@guamlegislature.org
betsy@spbguaam.com
bmkelman@guampdn.com
brantforguam@gmail.com
breanna.lai@mail.house.gov
bruce.lloyd.media@gmail.com
carlos.pangelinan@senatorbjcruz.com
carlsonc@pstripes.osd.mil
ccastro@guamchamber.com.gu
ccharfauros@guamag.org
ccruz.duenas@gmail.com
charissa.tenorio@senatorbjcruz.com
chechsantos@gmail.com
cheerfulcatunao@yahoo.com
cherbert.senatordrodriguez@gmail.com
chris.budasi@guamlegislature.org
christine.quinata@takecareasia.com
cipo@guamlegislature.org
clerks@guamlegislature.org
clifton@toduguam.com
clynt@spbguaam.com
colleenw@guamlegislature.org
committee@frankaguonjr.com
communications@guam.gov
conedera@mikelimtiaco.com
cor@guamlegislature.org
coy@senatorada.org
cyrus@senatorada.org
derisost@guam.gannett.com
desori623@hotmail.com
dleddy@guamchamber.com.gu
dmgeorge@guampdn.com

dtamondong@guampdn.com
duenasenator@gmail.com
ed@tonyada.com
edelynn1130@hotmail.com
editor@mvguam.com
editor@saipantribune.com
edpocaigue@judiwonpat.com
elaine@tinamunabarnes.com
emqcho@gmail.com
ewinstoni@yahoo.com
eo@guamrealtors.com
etajalle@guamlegislature.org
evelyn4families@gmail.com
fbtorres@judiwonpat.com
floterlaje@gmail.com
frank@judiwonpat.com
frank@mvguam.com
gdumat-ol@guampdn.com
gerry@mvguam.com
gerrypartido@gmail.com
gina@mvguam.com
gktv23@hotmail.com
guam@pstripes.osd.mil
guamnativesun@yahoo.com
gusaflague@senatormorrison.com
hana@guam-shinbun.com
hill.bruce@abc.net.au
hottips@kuam.com
info@chinesetimesguam.com
janela@mvguam.com
jason@judiwonpat.com
jason@kuam.com
jean@tinamunabarnes.com
jennifer.lj.dulla@gmail.com
jennifer@mvguam.com
jimespaldon@yahoo.com
jmesngon.senatordrodriguez@gmail.com
joan@kuam.com
joe@toduguam.com
joesa@guamlegislature.org
john.calvo@noaa.gov
john@kuam.com
jon.calvo@mail.house.gov
jpmanuel@gmail.com
jtenorio@guamcourts.org
jtyquiengco@spbguaam.com
julian.c.janssen@gmail.com
juliette@senatorada.org
kai@spbguaam.com
karenc@guamlegislature.org
kcn.kelly@gmail.com
keepinginformed.671@gmail.com
kelly.toves@mail.house.gov
kenq@kuam.com
kevin@spbguaam.com
khng@hbcguam.net
koreannews@guam.net

koreatv@kuentos.guam.net
kstokish@gmail.com
kstonews@ite.net
law@guamag.org
life@guampdn.com
ljalcairo@gmail.com
llmatthews@guampdn.com
lou4families@gmail.com
louella@mvguam.com
louise@tonyada.com
m.salaia@yahoo.com
mabuhaynews@yahoo.com
mahoquinene@guam.net
malainse@gmail.com
maria.pangelinan@gec.guam.gov
maryfejeran@gmail.com
mary@roryforguam.com
mbordallo.duenas@gmail.com
mcarlson@guamlegislature.org
mcpheerson.kathryn@abc.net.au
media@frankaguonjr.com
menchu@toduguam.com
mike.lidia@senatorbjcruz.com
mike@mikelimtiaco.com
mindy@kuam.com
mis@guamlegislature.org
miseke@mcvguam.com
mlwheeler2000@yahoo.com
mmafanas@guamlegislature.org
monty.mcdowell@amiguam.com
mspeps4873@gmail.com
mvariety@pticom.com
mwatanabe@guampdn.com
news@guampdn.com
news@sphguam.com
nick@kuam.com
norman.aguilar@guamcc.edu
nsantos@guamlegislature.org
odngirairikl@guampdn.com
office@senatorada.org
oliviampalacios@gmail.com
onlyonguam@acubedink.com
pacificjournalist@gmail.com
parroyo@k57.com
pdkprg@gmail.com
pete@tonyada.com
phillipsguam@gmail.com
policy@frankaguonjr.com
publisher@glimpsesofiguam.com
qduenas_8@yahoo.com
rennae@guamlegislature.org
responsibleguam@gmail.com
rfteehan@yahoo.com

rgibson@k57.com
richdevera@gmail.com
ricknauta@hitradio100.com
rlimtiaco@guampdn.com
rob@judiwonpat.com
roily@kctkb.com
roryforguam@gmail.com
ryanjames@senatormorrison.com
santos.duenas@gmail.com
smendiola@guamlegislature.org
senator@senatorbjcruz.com
senatorbrantmccreadie@gmail.com
senator@tinamunabarnes.com
senatordrodriguez@gmail.com
senatorsannicolas@gmail.com
senatorTonyada@guamlegislature.org
senbenp@guam.net
sgflores@tinamunabarnes.com
sgtarms@guamlegislature.org
sitarose2@yahoo.com
slimtiaco@guampdn.com
sonedera-salas@guamlegislature.org
speaker@judiwonpat.com
staff@frankaguonjr.com
tanya4families@gmail.com
tasigirl@gmail.com
tcastro@guam.net
telo.taitague@guam.gov
tessa@senatorbjcruz.com
thebigshow@guamcell.net
thebigshow@k57.com
therese.hart.writer@gmail.com
therese@judiwonpat.com
tinamunabarnes@gmail.com
tjtaitano@cs.com
tom@senatorada.org
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tony@tonyada.com
tritent@pstripes.osd.mil
tterlaje@guam.net
val@tonyada.com
vincent@tinamunabarnes.com
vleonguerrero@judiwonpat.com
wil@judiwonpat.com
will@senatorada.org
xiosormd@gmail.com
xiosormd@yahoo.com
ylee2@guam.gannett.com
zita@mvguam.com
zpalomo@guamag.org

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES; AND ELECTION REFORM



I Mina'trentai Dos na Libeslaturan Guåban
THIRTY-SECOND GUAM LEGISLATURE

PUBLIC HEARING

Thursday, January 23, 2014 • 10:00 AM
Legislature's Public Hearing Room • Hagåtña, Guam

AGENDA

- I. Call to Order**
- II. Announcements**
- III. Items for Public Consideration**
 1. **Bill No. 183-32 (COR)** – "An act to add a new Article 5 to Chapter 3 of 22GCA relative to privacy of employees' personal information." **Sponsors– V. Anthony Ada and Senator R.J. Respicio**
 2. Appointment of **Erning Victor Zhou**, Member, Guam Environmental Protection Agency Board
Length of Term: Three (3) Years
 3. Appointment of **Ann Roth**, Member, Guam Environmental Protection Agency Board
Length of Term: Three (3) Years
 4. Appointment of **William Nault**, Member, Guam Environmental Protection Agency Board
Length of Term: Three (3) Years
 5. Appointment of **Terrence M. Brooks**, Member, Guam Environmental Protection Agency Board
Length of Term: Three (3) Years
- IV. Closing Remarks**
- V. Adjournment**

For copies of the above mentioned bills, please visit the Guam Legislature's website at www.guamlegislature.com. Testimony should be addressed to Senator Rory J. Respicio, Chairperson, and may be submitted via hand-delivery to our office or our mailbox at the Main Legislature Building at 155 Hesler Place, Hagåtña, Guam 96910, via e-mail to cor@guamlegislature.com, or via facsimile to (671) 472-3547. Individuals requiring special accommodations, auxiliary aids, or services shall contact and submit their request to Elaine Tajalle at our office. For more information, please call 472-7679. We look forward to your attendance and participation. *Si Yu'os ma'åse!*



COMMITTEE ON RULES

I Mina'trentai Dos na Liheslaturan Guåhan • The 32nd Guam Legislature
155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com
E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

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Michael F.Q. San Nicolas
Member


Senator
V. Anthony Ada
Member
MINORITY LEADER

Senator
Aline Yamashita
Member

November 26, 2013

Memorandum

To: Rennae Meno
Clerk of the Legislature

From: Senator Thomas C. Ada 
Acting Chairperson of the Committee on Rules

Subject: Fiscal Notes /Waivers

Hafa Adai!

Please see attached find the fiscal notes, or waivers for the bill numbers listed below. Please note that the fiscal notes, or waivers, are issued on the bills as introduced.

FISCAL NOTES:


Bill Nos. ~~91~~-32(COR), ~~98~~-32(LS), ~~116~~-32(COR), ~~153~~-32(COR),
~~171~~-32(COR), ~~176~~-32(COR), ~~181~~-32(COR), ~~182~~-32(COR), ~~183~~-32(COR),
~~194~~-32(COR), ~~195~~-32(COR), ~~202~~-32(COR), ~~203~~-32(COR), ~~206~~-32(COR),
~~207~~-32(COR), ~~209~~-32(COR), and ~~211~~-32(COR)

WAIVERS:

Bill No. ~~84~~-32(COR), ~~165~~-32(COR), ~~170~~-32(COR), ~~189~~-32(COR),
~~193~~-32(COR), ~~199~~-32(COR), ~~210~~-32(COR), and ~~214~~-32(COR)

Please forward the same to MIS for posting on our website. Please contact our office should you have any questions regarding this matter.

Si Yu'os ma'åse'!

2013 NOV 26 PM 3:18 

**Bureau of Budget & Management Research
Fiscal Note of Bill No. 183-32**

AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3 OF 22 GUAM CODE ANNOTATED (GCA) RELATIVE TO PRIVACY EMPLOYEES' PERSONAL INFORMATION.

Department/Agency Appropriation Information

Dept./Agency Affected: Department of Labor	Dept./Agency Head: Manuel Q. Cruz, Director
Department's General Fund (GF) appropriation(s) to date:	1,714,135
Department's Other Fund (Specify) appropriation(s) to date: Manpower Development Fund	351,979
Total Department/Agency Appropriation(s) to date:	\$2,066,114

Fund Source Information of Proposed Appropriation

	General Fund:	(Specify Special Fund):	Total:
FY 2012 Unreserved Fund Balance		\$0	\$0
FY 2014 Adopted Revenues	\$0	\$0	\$0
FY 2014 Appro. (Bill No. 1(4-S))	\$0	\$0	\$0
Sub-total:	\$0	\$0	\$0
Less appropriation in Bill	\$0	\$0	\$0
Total:	\$0	\$0	\$0

Estimated Fiscal Impact of Bill

	One Full Fiscal Year	For Remainder of FY 2013 (if applicable)	FY 2014	FY 2015	FY 2016	FY 2017
General Fund	\$0	\$0	\$0	\$0	\$0	\$0
(Specify Special Fund)	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0

1. Does the bill contain "revenue generating" provisions? /x/ Yes // No
If Yes, see attachment
2. Is amount appropriated adequate to fund the intent of the appropriation? /x/ N/A // Yes // No
If no, what is the additional amount required? \$ _____ /x/ N/A
3. Does the Bill establish a new program/agency? // Yes /x/ No
If yes, will the program duplicate existing programs/agencies? /x/ N/A // Yes // No
Is there a federal mandate to establish the program/agency? // Yes /x/ No
4. Will the enactment of this Bill require new physical facilities? // Yes /x/ No
5. Was Fiscal Note coordinated with the affected dept/agency? If no, indicate reason: /x/ Yes // No
/x/ Requested agency comments not received by due date // Other:

Analyst: Dina P. Rivera Date: 11/14/13 Director: John A. Rios, Director Date: NOV 15 2013

Footnotes:

Section 1(f) of the Bill proposes that violations of paragraphs (a), (b), (c) or (d) of Section 1 are "civil violations" punishable by a fine of One Thousand Dollars (\$1,000.00) for the first offense and Two Thousand Dollars (\$2,000.00) for subsequent offenses. This could entail possible revenues to the Court and/or government of Guam when an employer(s) is found guilty by a the Court of such violation and is imposed the proposed fine. Thus, the annual revenue impact will be determined by the number of violators found guilty and fine assessed per year. Because of the lack of historical data, the potential revenue impact is undetermined at this time.



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Member

September 12, 2013

VIA E-MAIL
john.rios@bbmr.guam.gov

John A. Rios
Director
Bureau of Budget & Management Research
P.O. Box 2950
Hagåtña, Guam 96910

**RE: Request for Fiscal Notes– Bill Nos. 181-32(COR), 182-32(LS)
and 183-32(COR)**

Hafa Adai Mr. Rios:

Transmitted herewith is a listing of *I Mina'trentai Dos na Liheslaturan Guåhan's* most recently introduced bills. Pursuant to 2 GCA §9103, I respectfully request the preparation of fiscal notes for the referenced bills.

Si Yu'os ma'åse' for your attention to this matter.

Very Truly Yours,

Senator Rory J. Respicio
Chairperson, Committee on Rules

Attachments (1)

Cc: Clerk of the Legislature

Clerk of the Legislature

ACKNOWLEDGEMENT RECEIPT

Received by: M. Muña

Date: 9/12/13

Bill Nos.	Sponsor	Title
181-32 (COR)	T.C. Ada R.J. Respicio	AN ACT TO AMEND SECTION 2 OF PUBLIC LAW 30-145 RELATIVE TO APPROVING THE TERMS AND CONDITIONS OF THE ISSUANCE OF GUAM WATERWORKS AUTHORITY REVENUE BONDS, TO INCREASE THE AMOUNT OF THE BONDS THAT THE GUAM WATERWORKS AUTHORITY IS AUTHORIZED TO ISSUE, AND TO APPROVE THE TERMS AND CONDITIONS OF GUAM WATERWORKS AUTHORITY REVENUE BONDS TO REFINANCE CERTAIN GUAM WATERWORKS AUTHORITY REVENUE BONDS.
182-32 (COR)	Brant T. McCreddie V. Anthony Ada Chris M. Dueñas Aline A. Yamashita, Ph.D Tommy Morrison Michael T. Limtiaco	AN ACT TO RESERVE THE TOTAL OF \$4,800,000 UPON THE MATURITY OF THE GOVERNMENT OF GUAM LIMITED OBLIGATION: BUSINESS PRIVELEGE TAX BONDS SERIES 2013C BOND TO FUND THE CONSTRUCTION OF A NEW MIDDLE SCHOOL, TO PROVIDE ADDITIONAL FUNDING FOR THE CONSTRUCTION OF A NEW SIMON SANCHEZ HIGHSCHOOL ANDFOROTHER PURPOSES.
183-32 (COR)	V. Anthony Ada R.J. Respicio	AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3 OF 22GCA RELATIVE TO PRIVACY OF EMPLOYEES' PERSONAL INFORMATION.



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September 12, 2013

MEMORANDUM

To: **Rennae Meno**
Clerk of the Legislature

Attorney Therese M. Terlaje
Legislative Legal Counsel

From: **Senator Rory J. Respicio** 
Majority Leader & Rules Chair

Subject: **Referral of Bill No. 183-32(COR)**

As the Chairperson of the Committee on Rules, I am forwarding my referral of **Bill No. 183-32(COR)**.

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.



Si Yu'os Ma'åse!

Attachment

I MINA' TRENTAI DOS NA LIHESLATURAN GUÅHAN
2013 (FIRST) Regular Session

Bill No. 183-32 (COR)

Introduced by:

V. Anthony Ada 
R. J. Respicio 

**AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 3
OF 22GCA RELATIVE TO PRIVACY OF EMPLOYEES'
PERSONAL INFORMATION.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** A new Article 5 is added to Chapter 3 of 22GCA to read:

3

4

Article 5

5

Right to Privacy in the Workplace Act

6

7 **§3501. Prohibited Inquiries.**

8 (a) It shall be unlawful for any employer to ask any employee to provide any
9 username, password, or other related account information in order to gain access to a
10 social networking website where that employee maintains an account or profile.

11

12 (b) It shall be unlawful for any employer to ask any prospective employee to provide
13 any username, password, or other related account information in order to gain access to
14 a social networking website where that prospective employee maintains an account or
15 profile.

16

2013 SEP 11 PM 3:08:27

1 (c) It shall be unlawful for any employer to ask any employee to provide any
2 username, password, or other related account information in order to gain access to a
3 non-employer provided email account.

4
5 (d) It shall be unlawful for any employer to ask any prospective employee to provide
6 any username, password, or other related account information in order to gain access to
7 a non-employer provided email account.

8
9 (e) The prohibitions of items (a), (b), (c) or (d), supra, shall not apply to inquiries made
10 pursuant a valid court order or are required by federal law for purposes of national or
11 homeland security or an employee or prospective employee is registered or required to
12 be registered under the provisions of Chapter 89 of 9GCA.

13
14 (f) Violations of paragraphs (a), (b), (c) or (d) of this section are "civil violations"
15 punishable by a fine of One Thousand Dollars (\$1,000.00) for the first offense and
16 Two Thousand Dollars (\$2,000.00) for subsequent offenses.